

Tranche	Zone	LA	Keyworkers	Description of need and organisations experience
1	A	Manchester	3	<p>Gender informed/specific service providing expertise in working with women.</p> <p>The bidder should exhibit the following attributes and experiences:</p> <ul style="list-style-type: none"> • Organisational commitment to work from an understanding of women’s lived experience of inequality. • Experience of incorporating an understanding of the impacts of Violence Against Women and Girls (VAWG) and how to respond appropriately into their services and women’s issues more generally. • Experience of partnership working to address multiple support needs. • Experience of delivering services that are psychologically informed and which respond to trauma. • Organisational structures: policies, staff recruitment training and support - implementing policies which embed a gendered approach, recruiting knowledgeable, empathic, compassionate and resilient staff that are trained on violence against women.
2	B	Rochdale, Bury and Bolton	3	<p>Gender informed/specific service with expertise in engaging and working with younger people (18 - 25).</p> <p>The bidder should exhibit the following attributes and experiences:</p> <ul style="list-style-type: none"> • Organisational commitment to work from an understanding of women’s lived experience of inequality. • Experience of incorporating an understanding of the impacts of Violence Against Women and Girls (VAWG) and how to respond appropriately into their services and women’s issues more generally. • Experience of partnership working to

				<p>address multiple support needs.</p> <ul style="list-style-type: none"> • Experience of delivering services that are psychologically informed and which respond to trauma. • Organisational structures: policies, staff recruitment training and support - implementing policies which embed a gendered approach, recruiting knowledgeable, empathic, compassionate and resilient staff that are trained on violence against women. • Experience of delivering services specifically designed for and with young people. • Understanding of the needs of younger women and specifically those who are care leavers. • Deep understanding of the effects of care on young people and the additional disadvantages care leaver experience. • Experience of the duties and regulations required by The Care Leaver Act 2010. • Experience of multi-agency working and working with statutory services.
3	C	Oldham, Tameside and Stockport	3	<p>Offender support service with expertise in engaging and working with current and ex-offenders.</p> <p>The bidder should exhibit the following attributes and experiences:</p> <ul style="list-style-type: none"> • Experience of delivering offender support services to both male and female offenders. • Organisational commitment to work from an understanding of the inequalities experienced by ex-offenders. • Experience of delivering services that are psychologically informed and which respond to trauma. • Experience of multi-agency working and working with statutory services especially those from the Criminal Justice system. • Deep understanding of the Offender Rehabilitation Act 2014 and its differential effects on men and women. • Experience of providing ex-offender support in the community to encourage

				<p>reintegration.</p> <ul style="list-style-type: none"> • Experience and evidence of innovative approaches to address reoffending. • Commitment and understanding to using a gender informed approach. • Organisational structures: policies, staff recruitment training and support - implementing policies which embed a gendered approach, recruiting knowledgeable, empathic, compassionate and resilient staff that are trained in working with offenders and ex-offenders.
4	D	Trafford, Wigan and Salford	3	<p>Complex behaviour management service</p> <p>The bidder should exhibit the following attributes and experience:</p> <ul style="list-style-type: none"> • A strong track record of working with and supporting people with complex behaviours • Experience of delivering services that provided a bespoke / person-centred approach to people with complex behavioural issues. • Demonstrate an approach to identifying the triggers, remove sources of anxiety and dealing with the root trauma's driving the behaviours and resulting consequences. • Experience of and staff trained in working with people who have mental health issues, learning difficulties and acquired brain injuries. • Organisational structures: policies, staff recruitment training and support - implementing policies which embed a trauma informed approach , recruiting knowledgeable, empathic, compassionate and resilient staff